

Our guiding beliefs

LM is a foundation where we strive to live according to our Christian values believing that every person is unique and of equal worth, regardless of faith, gender, ethnicity or any other factor that may lead to discrimination. With collaboration, respect and deep listening we believe in the transformation of self, community and world.

We prioritise human rights, respect for life, individual freedom, gender equality, and solidarity with vulnerable communities, guided by the golden rule: "Do unto others as you would have them do unto you."

We believe in supporting people holistically, considering their physical, psychosocial, and existential needs, recognising the spiritual aspect of human beings. We take responsibility for environmental stewardship and aspire to create peaceful societies where people coexist harmoniously.

Our values are central to our motivation for our work and are shared by everyone across our global team.

Our guiding engagements

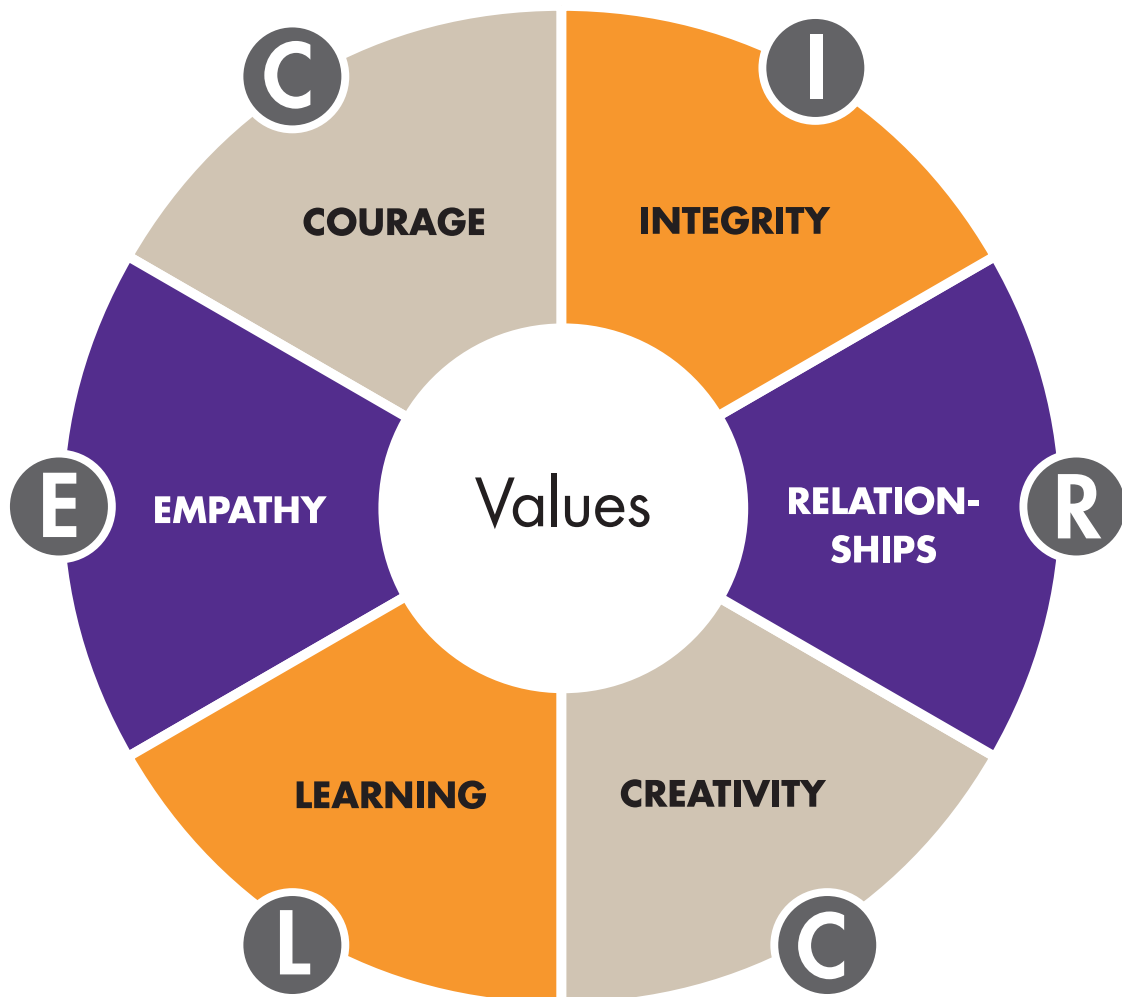
We are not bound by any religious or political affiliation. To realize our vision, we seek collaboration across borders, with public institutions, private sector, academia, and a broad base of different civil society organisations including faith-based actors, emphasizing common ground in pursuing shared goals.

Sustainability is central to our projects, aligning with our commitment to social, economic, and environmental well-being. We welcome cooperation based on a shared commitment to human rights and addressing social challenges.

Our values of Courage, Integrity, Relationships, Creativity, Learning and Empathy guide the actions of everyone associated with LM, emphasizing the importance of respecting diverse cultures, and understanding the role of religion and faith in sustainable development.

Our Christian values

– the driving forces for our behaviour and organisational culture



The initial characters of our values collectively spell out the word 'CIRCLE'. The circle is a powerful shape that speaks to every culture and corner of the world. Without a start or an end, it stands for infinity, eternity and the cyclical nature of life, signifying equality, unity and harmony. In its simplicity, the circle teaches us about the importance of coming together to create a complete and balanced community.

COURAGE

We are persistent and dare to venture untrodden paths to walk with people in need, willing to work under great risk and uncertainty, not shying away from difficulties in places where few others engage.

INTEGRITY

We are honest and value ethical behaviour. We have no tolerance for any form of corruption and build a transparent culture based on moral principles.

RELATIONSHIPS

We respect, care for and encourage one another. We value listening and open communication built on trust. Our relation to the planet and nature is guided by care and circularity to sustain the planet for future generations.

CREATIVITY

We are curious and interested in developments and changes that can help us achieve our mission and goals, and we apply a 'growth mindset' that is open to new perspectives, enabling us to innovate together for greater impact.

LEARNING

We learn from each other and understand that we do not have a monopoly on truth or solutions; instead, we recognize and value the knowledge, beliefs and opinions of others.

EMPATHY

We aim to understand other people's life situations and respond to injustices around us by alleviating suffering, advocating for those who cannot speak for themselves, and standing up for people whose voices have been suppressed.